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CAUTION NOTICE REGARDING FRAUDULENT RECRUITMENT

This is to notify the public that certain unscrupulous persons, purporting to be part of and /or being authorised by the human resources department of Alivus Life Sciences Limited (Formerly known as Glenmark Life Sciences Limited) and or using our erstwhile name Glenmark Life Sciences Limited ("Alivus") are fraudulently offering jobs via certain websites /or through telephone calls, emails, SMS or fake letters and asking the prospective job aspirants to appear for a face-to-face interview for a job opening with Alivus and /or to pay a fee for securing a job with Alivus. We wish to caution the public that Alivus does not collect any monies or any other valuables or in kind as a pre or post-employment requirement. Alivus or its affiliate companies bear no responsibility for amounts being paid by prospective job aspirants to these unscrupulous persons in response to false recruitment assurances.

These people are also unlawfully using the name, trademark, domain name and logo of Alivus with a view to tarnish the image and reputation of Alivus. It is likely that the communications from these unscrupulous persons may carry the email address, identification batch or letterhead or domain name of Alivus (or a deceptively similar name) or rubber stamp to make it look authentic. The public in general are advised not to fall prey to such fraudulent activities and be vigilant of such fraudulent job applications, postings, e-mails, SMS and telephone calls and not respond to such SMS /calls /emails or share any personal information. Please note that any offers / benefits / content / instructions presented in such misleading communication impersonating Alivus, do not represent those of the company and are contrary to our policy.

It may be noted that Alivus or its affiliate companies follow a formal recruitment process through its own HR department and does not outsource the final selection of prospective employees to any individuals or agencies.

By way of this Caution Notice, we wish to advise all prospective job aspirants to exercise caution and not to be misled by such false recruitment drives. Alivus is not responsible in any way for any loss and /or damage caused by the action of such unscrupulous persons. Alivus reserves the right to initiate legal action, including criminal prosecution or civil lawsuits, against any individuals or organizations involved in fraudulent activities aimed at exploiting Alivus' name and reputation
In case of any query or you wish to report any fraudulent recruitment activities, please write to us at:GLSCorporateCommunications@alivus.com